

MODESTO IRRIGATION DISTRICT
 GRADE RATE SCHEDULE (SCHEDULE 01)
 CONFIDENTIAL
 Effective Start Date: Dec-01-2007

Job Title	Job Code	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
ADMINISTRATIVE AND GOVERNMENTAL AFFAIRS COORDINATOR	1211	44	4,995.47	5,248.53	5,513.73	5,792.80	6,085.73	6,394.27	
		SNE	2,305.60	2,422.40	2,544.80	2,673.60	2,808.80	2,951.20	
			28.82	30.28	31.81	33.42	35.11	36.89	
ADMINISTRATIVE ASSISTANT	6618	36	4,099.33	4,307.33	4,525.73	4,754.53	4,995.47	5,248.53	
		SNE	1,892.00	1,988.00	2,088.80	2,194.40	2,305.60	2,422.40	
			23.65	24.85	26.11	27.43	28.82	30.28	
CUSTOMER SERVICES MANAGER	1911	59	7,234.93	7,600.67	7,985.47	8,389.33	8,814.00	9,259.47	
		SE	3,339.20	3,508.00	3,685.60	3,872.00	4,068.00	4,273.60	
			41.74	43.85	46.07	48.40	50.85	53.42	
DATABASE SPECIALIST	5221	53	6,238.27	6,553.73	6,884.80	7,234.93	7,600.67	7,985.47	
		SE	2,879.20	3,024.80	3,177.60	3,339.20	3,508.00	3,685.60	
			35.99	37.81	39.72	41.74	43.85	46.07	
ELECTRIC RESOURCE SCHEDULING/COORDINATION MGR	3010	61	7,600.67	7,985.47	8,389.33	8,814.00	9,259.47	9,729.20	
		SE	3,508.00	3,685.60	3,872.00	4,068.00	4,273.60	4,490.40	
			43.85	46.07	48.40	50.85	53.42	56.13	
ENGINEERING MANAGER-CIVIL	4313	66	8,599.07	9,034.13	9,491.73	9,971.87	10,478.00	11,008.40	
		SE	3,968.80	4,169.60	4,380.80	4,602.40	4,836.00	5,080.80	
			49.61	52.12	54.76	57.53	60.45	63.51	
ENGINEERING MANAGER-ELECTRICAL	3517	66	8,599.07	9,034.13	9,491.73	9,971.87	10,478.00	11,008.40	
		SE	3,968.80	4,169.60	4,380.80	4,602.40	4,836.00	5,080.80	
			49.61	52.12	54.76	57.53	60.45	63.51	
FLEET MANAGER	3618	48	5,513.73	5,792.80	6,085.73	6,394.27	6,718.40	7,058.13	
		SE	2,544.80	2,673.60	2,808.80	2,951.20	3,100.80	3,257.60	
			31.81	33.42	35.11	36.89	38.76	40.72	
GENERATION MANAGER	3912	63	7,985.47	8,389.33	8,814.00	9,259.47	9,729.20	10,221.47	
		SE	3,685.60	3,872.00	4,068.00	4,273.60	4,490.40	4,717.60	
			46.07	48.40	50.85	53.42	56.13	58.97	
HUMAN RESOURCES ANALYST	5514	37	4,201.60	4,414.80	4,638.40	4,872.40	5,120.27	5,378.53	
		SNE	1,939.20	2,037.60	2,140.80	2,248.80	2,363.20	2,482.40	
			24.24	25.47	26.76	28.11	29.54	31.03	
HUMAN RESOURCES ANALYST SENIOR	5513	45	5,120.27	5,378.53	5,650.67	5,936.67	6,238.27	6,553.73	
		SE	2,363.20	2,482.40	2,608.00	2,740.00	2,879.20	3,024.80	
			29.54	31.03	32.60	34.25	35.99	37.81	
HUMAN RESOURCES ASSISTANT	5510	24	3,048.93	3,203.20	3,364.40	3,534.27	3,714.53	3,901.73	
		SNE	1,407.20	1,478.40	1,552.80	1,631.20	1,714.40	1,800.80	
			17.59	18.48	19.41	20.39	21.43	22.51	
HUMAN RESOURCES MANAGER	5516	59	7,234.93	7,600.67	7,985.47	8,389.33	8,814.00	9,259.47	
		SE	3,339.20	3,508.00	3,685.60	3,872.00	4,068.00	4,273.60	
			41.74	43.85	46.07	48.40	50.85	53.42	

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INFORMATION SECURITY ANALYST	5223	59	7,234.93	7,600.67	7,985.47	8,389.33	8,814.00	9,259.47	
		SE	3,339.20	3,508.00	3,685.60	3,872.00	4,068.00	4,273.60	
			41.74	43.85	46.07	48.40	50.85	53.42	
INFORMATION TECHNOLOGY MANAGER	5201	63	7,985.47	8,389.33	8,814.00	9,259.47	9,729.20	10,221.47	
		SE	3,685.60	3,872.00	4,068.00	4,273.60	4,490.40	4,717.60	
			46.07	48.40	50.85	53.42	56.13	58.97	
IRRIGATION MANAGER	4312	59	7,234.93	7,600.67	7,985.47	8,389.33	8,814.00	9,259.47	
		SE	3,339.20	3,508.00	3,685.60	3,872.00	4,068.00	4,273.60	
			41.74	43.85	46.07	48.40	50.85	53.42	
LINE CONSTRUCTION MANAGER	4516	61	7,600.67	7,985.47	8,389.33	8,814.00	9,259.47	9,729.20	
		SE	3,508.00	3,685.60	3,872.00	4,068.00	4,273.60	4,490.40	
			43.85	46.07	48.40	50.85	53.42	56.13	
NETWORK/DESKTOP SPECIALIST	5220	53	6,238.27	6,553.73	6,884.80	7,234.93	7,600.67	7,985.47	
		SE	2,879.20	3,024.80	3,177.60	3,339.20	3,508.00	3,685.60	
			35.99	37.81	39.72	41.74	43.85	46.07	
OPERATIONS MANAGER	5412	63	7,985.47	8,389.33	8,814.00	9,259.47	9,729.20	10,221.47	
		SE	3,685.60	3,872.00	4,068.00	4,273.60	4,490.40	4,717.60	
			46.07	48.40	50.85	53.42	56.13	58.97	
PARALEGAL	6617	37	4,201.60	4,414.80	4,638.40	4,872.40	5,120.27	5,378.53	
		SNE	1,939.20	2,037.60	2,140.80	2,248.80	2,363.20	2,482.40	
			24.24	25.47	26.76	28.11	29.54	31.03	
PUBLIC AFFAIRS SPECIALIST	5910	46	5,248.53	5,513.73	5,792.80	6,085.73	6,394.27	6,718.40	
		SE	2,422.40	2,544.80	2,673.60	2,808.80	2,951.20	3,100.80	
			30.28	31.81	33.42	35.11	36.89	38.76	
REGULATORY ADMINISTRATOR	7312	63	7,985.47	8,389.33	8,814.00	9,259.47	9,729.20	10,221.47	
		E	3,685.60	3,872.00	4,068.00	4,273.60	4,490.40	4,717.60	
			46.07	48.40	50.85	53.42	56.13	58.97	
RESOURCE PLANNING AND DEVELOPMENT MANAGER	6911	66	8,599.07	9,034.13	9,491.73	9,971.87	10,478.00	11,008.40	
		SE	3,968.80	4,169.60	4,380.80	4,602.40	4,836.00	5,080.80	
			49.61	52.12	54.76	57.53	60.45	63.51	
RETIREMENT ANALYST	6301	32	3,714.53	3,901.73	4,099.33	4,307.33	4,525.73	4,754.53	
		SNE	1,714.40	1,800.80	1,892.00	1,988.00	2,088.80	2,194.40	
			21.43	22.51	23.65	24.85	26.11	27.43	
RETIREMENT ANALYST-SENIOR	6300	47	5,378.53	5,650.67	5,936.67	6,238.27	6,553.73	6,884.80	
		SE	2,482.40	2,608.00	2,740.00	2,879.20	3,024.80	3,177.60	
			31.03	32.60	34.25	35.99	37.81	39.72	
SAFETY OFFICER	4211	45	5,120.27	5,378.53	5,650.67	5,936.67	6,238.27	6,553.73	
		SNE	2,363.20	2,482.40	2,608.00	2,740.00	2,879.20	3,024.80	
			29.54	31.03	32.60	34.25	35.99	37.81	

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SECRETARY	6611	27	3,282.93	3,449.33	3,622.67	3,806.40	3,998.80	4,201.60	
		SNE	1,515.20	1,592.00	1,672.00	1,756.80	1,845.60	1,939.20	
			18.94	19.90	20.90	21.96	23.07	24.24	
SECRETARY TO THE BOARD	6616	43	4,872.40	5,120.27	5,378.53	5,650.67	5,936.67	6,238.27	
		SE	2,248.80	2,363.20	2,482.40	2,608.00	2,740.00	2,879.20	
			28.11	29.54	31.03	32.60	34.25	35.99	
SECRETARY TO THE BOARD-ASSISTANT	6613	31	3,622.67	3,806.40	3,998.80	4,201.60	4,414.80	4,638.40	
		SNE	1,672.00	1,756.80	1,845.60	1,939.20	2,037.60	2,140.80	
			20.90	21.96	23.07	24.24	25.47	26.76	
SECRETARY-EXECUTIVE	6615	35	3,998.80	4,201.60	4,414.80	4,638.40	4,872.40	5,120.27	
		SE	1,845.60	1,939.20	2,037.60	2,140.80	2,248.80	2,363.20	
			23.07	24.24	25.47	26.76	28.11	29.54	
STAFF ATTORNEY-SENIOR	7311	60	7,415.20	7,789.60	8,184.80	8,599.07	9,034.13	9,491.73	
		SE	3,422.40	3,595.20	3,777.60	3,968.80	4,169.60	4,380.80	
			42.78	44.94	47.22	49.61	52.12	54.76	
SYSTEMS PROGRAMMER	5222	53	6,238.27	6,553.73	6,884.80	7,234.93	7,600.67	7,985.47	
		SE	2,879.20	3,024.80	3,177.60	3,339.20	3,508.00	3,685.60	
			35.99	37.81	39.72	41.74	43.85	46.07	
SYSTEMS PROGRAMMER-SENIOR	5215	59	7,234.93	7,600.67	7,985.47	8,389.33	8,814.00	9,259.47	
		SE	3,339.20	3,508.00	3,685.60	3,872.00	4,068.00	4,273.60	
			41.74	43.85	46.07	48.40	50.85	53.42	
WATER USE MANAGER	9019	63	7,985.47	8,389.33	8,814.00	9,259.47	9,729.20	10,221.47	
		SE	3,685.60	3,872.00	4,068.00	4,273.60	4,490.40	4,717.60	
			46.07	48.40	50.85	53.42	56.13	58.97	
WTP-MANAGER	8712	63	7,985.47	8,389.33	8,814.00	9,259.47	9,729.20	10,221.47	
		SE	3,685.60	3,872.00	4,068.00	4,273.60	4,490.40	4,717.60	
			46.07	48.40	50.85	53.42	56.13	58.97	